

HLDP FY24 Fact Sheet

Program	Applicant Profile (minimum one year in current position)	Deadline to Apply	Pre-work Date	Start Date	Cost Per Person
<p>Focused Leadership (grades 60+) Meets as a cohort five times plus five one-on-one coaching meetings <i>*contact your OD Consultant to discuss engaging a leader in coaching outside of Focused Leadership</i></p>	<ul style="list-style-type: none"> ▪ High-performing senior manager ▪ Has requested or wants an executive coach ▪ Will implement individual and organizational change as a result of 360° feedback and coaching ▪ Acts as a catalyst for change 	<p>Sept. 21</p> <p>Info sessions 9/12/22 9/24/22</p>	Oct. 5	Nov. 2	\$1,200
<p>Leadership in Action (grades 58+) Meets once a month Nov. to June</p>	<ul style="list-style-type: none"> ▪ High-performing mid-to-senior level manager ▪ Has a readiness for self-reflection and stretching themselves in service of greater leadership capability and capacity ▪ Acts as a catalyst for employee, team and organizational effectiveness 	Sept. 7	Sept. 21	Oct. 5	\$1,400
<p>Foundations of Leadership (exempt grades 56+) Meets once per week for five weeks</p>	<ul style="list-style-type: none"> ▪ High-performing first level manager ▪ Demonstrates an openness for self-reflection and learning new ways to lead ▪ Role models and advocates for employee engagement and development 	<p>Aug. 30</p> <p>Feb. 24</p>	<p>Sept. 13</p> <p>March 7</p>	<p>Sept. 27</p> <p>March 21</p>	\$1,100
<p>Leadership Strategies for the Individual Contributor (exempt grades 56-59) Meets once per week for four weeks</p>	<ul style="list-style-type: none"> ▪ High-performing individual contributor* (*does not manage or supervise staff) ▪ Embraces personal growth, teamwork, and organizational change ▪ Effectively leads projects with multiple stakeholders 	<p>Dec. 19</p> <p>April 16</p>	<p>Jan. 2</p> <p>April 30</p>	<p>Jan. 16</p> <p>May 14</p>	\$350
<p>Leadership Essentials (up to non-exempt grade 56) Meets once per week for three weeks</p>	<ul style="list-style-type: none"> ▪ High-performing support staff ▪ Demonstrates maximum engagement with their role ▪ Has discussed with their manager an overall development plan of which this is a part 	<p>Oct. 5</p> <p>Feb. 6</p>	<p>Oct. 19</p> <p>Feb. 20</p>	<p>Nov. 2</p> <p>March 5</p>	\$100